





Nice to meet you!

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hoe han se grole mensen land klane tagd klen tagd klen

Warrom hebben mensen verschillende bearen



The Learning Turbine

An Integrated Model for Continuous Learning at All Levels

- Loes van Wessum





The Learning Turbine¹

Listening while relating to your context





The Model

- Showing links between all stakeholders in education
- Everything professionals do has to contribute to student learning
- Heart: Students
- Teachers as reflective professionals
- School leaders as "teacher for teachers"
- School boards as learning partners



1. Students

Teachers are encouraged to investigate how students learn by:

1a. Observations, conversations, feedback and test results

1b. Adapt

1c. Assessment for learning as opposed to learning for assessment



2. Teachers

Teachers are expected to act as lifelong learners themselves:

2a. Define clear learning outcomes for students

2b. Reflect on their practice and experiment

2c. PLC's help teachers learn from and with each other



3. School leaders

Second most important factor – indirectly through teachers professional development:

3a. Stimulate and facilitate teachers learning

3b. Engage in instructional leadership and transformational leadership

3c. Design structures that allow teachers to work together



4. School boards

As learning partners:

- 4a. Board members support professional growth school leaders
- 4b. School leaders' development
 = feedback for them
- 4c. Creating powerful learning environments
- 4d. Board members can learn by studying learning processes



Innovative mindset

Were the school boards ratings the lowest?

How come?

Emphasis on aligned mindset

-Feedback is seen as learning on every level

-Professional development is not just about behavior



The Dream

When students, teachers, leaders and boards all learn and contribute to each other's growth in an aligned way — with a constant focus on student learning — no learner is left behind.



All square!

Pick a wonder!





It comes back to you!

Reflect









Reflection



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